

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

**DIRECTORS AND TRUSTEES'
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2011**

CHARITY NO. 1117141

COMPANY REGISTERED NO. 05758432

**WEST AND FOSTER
CHARTERED ACCOUNTANTS**

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
DIRECTORS AND
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2011

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THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH**CHARITY INFORMATION****COMPANY NUMBER 05758432****CHARITY NUMBER 1117141****DIRECTORS AND TRUSTEES:**

Sara Haslam Chair
Robert Allen Treasurer
Sue Connelly
Julie Dumelow
Cheryl Garratt
Derek Gent
Patricia Ingham
Donald Innes
Gwen Wallace

CHARITY OFFICE:

Stancliffe House
Molyneux Business Park
Darley Dale
Matlock
Derbyshire
DE4 2HJ

BANKERS:

HSBC Bank plc
5 Dale Road
Matlock
DE4 3LT

ACCOUNTANTS:

West and Foster
Chartered Accountants
Water Street
Bakewell
Derbyshire
DE45 1EW

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

DIRECTORS AND TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2011

The Derbyshire Federation for Mental Health is a Registered Charity (1117141) and a Company Limited by Guarantee (05758432). The principal address of the Company and its Registered Office is Stancliffe House, Molyneux Business Park, Darley Dale, Matlock DE4 2HJ.

Trustees of the Charity and Directors of the Company during the period were as follows.

Sara Haslam	Chair
Robert Allen	Treasurer
Sue Connelly	
Julie Dumelow	
Cheryl Garratt	
Derek Gent	
Patricia Ingham	
Donald Innes	
Gwen Wallace	

Senior / principal employees during the year were as follows:

Rona Rawson Chief Executive, Marion Holland Support Services Manager, Tony Payne Finance Manager.

A STRUCTURE, GOVERNANCE AND MANAGEMENT OF THE CHARITY

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 27th March 2006 and registered as a charity. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed by its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1 each.

Recruitment and Appointment of Management Committee

The organisation is managed by a management committee – the charity trustees for the purposes of charity law. New Trustees may be appointed by the Board subject to approval by the Annual General Meeting. Directors retire by rotation on a 1/3 basis determined by length of tenure of office. The Federation currently has four directorships which are held to be occupied by mental health service users or carers.

Trustee Induction and Training

Most existing trustees are familiar with the practical work of the charity, through their work experience, or use of the service.

Potential new trustees are invited to informal discussions with the manager and Chair of the Management Committee, and to spend time observing the work of the organisation. In addition they are given copies of the Constitution, the most recent Annual Report and latest accounts, and a copy of "The Essential Trustee" (Charity Commission publication).

Risk Management

The management has conducted a review of the major risks to which the charity is exposed. A risk register has been established. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors.

Health and Safety

Overall responsibility for Health and Safety rests with the Board of Trustees. The Federation has in place a suite of 25 Health and Safety Policies covering all aspects of our activities, ranging from support work (including Adult and Child Protection and client/worker safety), to office staff and premises related issues. Responsibility for implementation of policy is delegated to the Chief Executive, who gives line responsibility to other manager relating to specific aspects of Health and Safety. The Chief Executive is also responsible to the Board for keeping policy under review and submitting proposals for change. For this purpose Health and Safety is a standing agenda item on the Executive and Strategic Management team agendas.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

DIRECTORS AND TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2011 - continued

Equal Opportunities

The Derbyshire Federation for Mental Health (The Federation) recognises that discrimination against different groups of people is widespread in our society and that as an organisation we have a responsibility to take action against and to prevent discrimination.

The Federation recognises and will not tolerate any type of discrimination:

- Direct discrimination: treating someone less favourably than another person because of a protected characteristic.
- Discrimination by association: discriminating against an individual because they associate with another person who possesses a protected characteristic;
- Perception discrimination: discriminating against an individual because others think they possess a particular protected characteristic, even if the person does not possess this characteristic.
- Indirect discrimination: the Federation will endeavour to not implement any condition, rule, policy or practice which applies to everyone but particularly disadvantages people who share a protected characteristic.
- Harassment: employees can complain of any behaviour that they find offensive even if it is not directed at them or they do not possess the relevant characteristic themselves. The Federation will not tolerate the harassment of its staff by people who are not employed by the Federation.
- Victimisation: The Federation will not treat any member of staff badly who supports or made a complaint or raised a grievance.

This is reflected in other Federation policies covering all aspects of service delivery, staff terms and conditions, and recruitment. Equal Opportunities is also a standing item on the Board and Strategic Management meeting agendas.

B MISSION STATEMENT, OBJECTIVES AND ACTIVITIES

Mission Statement

'The Federation aims to be a specialist mental health support service provider of choice in the Derbyshire area – known for its true service user focus and its high professional standards.'

Objectives and Activities

The charity's principal objects are

To help improve mental health in Derbyshire and elsewhere by:

- a) Promoting community education and understanding in the field of mental health.
- b) Promoting the creation of self help groups and an increased understanding of the important role that they play in providing an immediate, accessible service for people with mental health problems.
- c) Providing for training and support of group members in each self help group.
- d) Securing adequate funding for, and payment of, full voluntary expenses incurred by members in running self help groups.
- e) Promoting wider networks of relevant social support.
- f) Identifying to the statutory agencies any deficiencies and shortfalls in the services they provide.
- g) Accepting self referrals, and referrals from statutory agencies, to work individually with people with mental health problems and to promote independence.
- h) Supporting people with mental health problems to promote and maintain their independence and to provide and manage supported tenancies.
- i) Seeking to limit, where possible, the need for hospitalisation.

How Our Activities Deliver Public Benefit

We deliver public benefit by

- Promoting independent living for those with mental health problems;
- Working alongside statutory agencies to supplement the services that they provide in order to provide additional help and support for those with mental health problems which would not otherwise be available to them;
- Promoting self-help groups and by doing so reducing social isolation for those with mental health problems, and enhancing well-being in the community;
- Providing an opportunity for volunteering and in particular for those who are recovering from mental ill-health, which aids health improvement and allows a gateway to return to paid employment;

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

DIRECTORS AND TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2011 - continued

How Our Activities Deliver Public Benefit - continued

- Reaching out through our self-referral and groups work to individuals who may otherwise not be reached by the statutory services;
- Delivering services that are accessible by all members of the community and for which there is particular demand from disadvantaged socio-economic groups.

C ACHIEVEMENTS AND PERFORMANCE

Foreword by the Chair

2010 marked 25 years since the Federation began. During this time the organisation that started from the amalgamation of three self help groups, has developed its skills base along with its services to meet the changing needs of service users. With economic crisis worldwide and Government initiatives to reform Health and Social Care, whilst having to reduce spend. Our organisation is facing difficult and changing times and we have had to continue this year with the work to ensure the Federation remains 'fit for purpose' and able to adapt to the changing demands of the sector.

Noteable activities during the year included:

New Office locations

In November we moved from the Ernest Bailey Centre in Matlock due to the County Council reviewing all its properties and deciding to modernise the Centre and utilise the building for its own activities. We were able to negotiate a reasonable relocation package with the Council, and they also assisted us in seeking suitable alternative accommodation. Our main office is now located on the Molyneux Business Park in Darley Dale.

We also sought a satellite office for our new activities in the High Peak, and secured a small newly refurbished office unit in Buxton.

Governance Issues

Following reviews and investigations held during this financial year and during 2009/10 the Board made some significant decisions during 2010/11 including the withdrawal from Housing Management activities, restructuring the Administration function and forwarding proposals to change Staff Contracts.

At the close of the year the Board noted that they should review their current Memorandum and Articles to ensure that any future changes are not thwarted by outdated constitutional rules and regulations. It is recognised that the Federation should continue to provide Mental Health support services, and these primarily denoted by service users, however flexibility to adapt within future Care sector structures changes needs to be considered and addressed.

Housing Management

Following the 2009/10 risk audit the Strategic Team were instructed to assess the financial and legal issues more fully regarding our Status of Managing Agent for twelve supported flats in Matlock. Following investigation it was agreed to withdraw from the role and return the management to Landlords; Nottingham Community Housing Association. This transition was completed during November 2010. The Federation continues to support all the flat tenants through Supporting People funding.

Funding and Overhead Review

From the work carried out by the Strategic Managers it became apparent that costs savings could be made from restructuring the Administration functions of the organisation, including introduction of new systems and working practises, outsourcing functions, and reducing staff by making roles more generic. During the second half of the year two staff became redundant, Quickbooks a new finance system was installed and staff trained to use it, our IT maintenance was also placed on a contract with a local company.

Staffing

In preparation for sector changes and to ensure staff availability and value for money in new sector contracts, current staff employment contracts were reviewed and consultation to commence in the new financial year.

To assist change in the workplace it was proposed to appoint a new post 'Staff Representative' to support staff and work with Management through the issues that will affect personnel.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

DIRECTORS AND TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2011 - continued

Achievements and Performance - continued

Services delivered

There were no key changes to existing support services the Federation provides during the year. The expected Supporting People Tender was further delayed but was expected to be issued during 2011 for commencement April 2012. Other block contracts were retained but with no uplift. The Flower in the Field project made slow progress this year due to awaiting planning permission, which had been delayed following objections from the local Highways Department. It is hoped that these will be resolved by the end of Summer 2011.

The Federation were successful in partnership with Goddards Consultants in securing funding. This was to run a series of training days for individuals to gain skills and/or a recognised qualification in mentoring people with or recovering from mental ill health.

The Federation was given the opportunity to operate a 'one to one' support scheme in the High Peak similar to the project operated in the Dales. The service commenced in April 2011 and will support up to 18 people per week. Staff and premises for the new service were secured. Derbyshire County NHS also asked the organisation to host their High Peak mental health self- help groups funding which will involve administering the funds during 2011/12.

A number of other events were held during the year for existing and new clients. These included theatre trips, social evenings, information/taster days and a party to celebrate the Federations 25 years.

To conclude

The Federation has used the year to maintain and develop its services, whilst shaping itself internally to ensure the best possible results to meet the changing Health and Social Care sector agenda and environment.

FINANCIAL REVIEW

Principal funding sources

The principal funding for the organisation during the year have been:

Derbyshire County Council (for a variety of different projects)
Derbyshire County Primary Care Trust (for a variety of different projects)
Derbyshire NHS Mental Health Trust

Investment Policy

Apart from an amount of money in reserves, most of the charity's funds are to be spent in the short term on day to day operations and so there are no funds which are appropriate for long term investment.

Reserves Policy

It is the policy of the charity to aim to create reserves to cover redundancy and other termination costs within the organisation, leading to a sum equating to six months running costs.

PLANS FOR FUTURE PERIODS

The Board has agreed a short- term 2010-2011 Business plan, and reviewed the longer term plan 2009-2012. The short-term plan addresses areas of the organisation including, governance, future funding, premises, support services and new projects. It primarily aims to;

1. Listen and seek the views of Service users to ensure the provision of services are those needed, and remain an organisation truly user led;
2. Continue to strengthen the Charity's ability to provide a diverse range of mental health support services to the local communities within Derbyshire;
3. Maintain the close links with Derbyshire Primary Care Trust and Mental Health Trust, Derbyshire County Council, and other mental health and voluntary sector stakeholders operating locally;
4. Sustain our high standards of support through recognised sector quality tools;
5. Continue to identify and secure funding to meet the level of services we operate, including the initiation of new sustainable funding projects;
6. Ensure that the arrangements for Governance continue to comply with best practice as stated by the Charity Commission.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

DIRECTORS AND TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2011 - continued

Responsibilities of the Board of Trustees

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the charitable company's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and;

- (a) Select suitable accounting policies and apply them consistently.
- (b) Make judgements and estimates that are reasonable and prudent.
- (c) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board of Trustees

Members of the Board of Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the Company's accountants are unaware; and
- as the directors of the Company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant accounting information and to establish that the charity's accountants are aware of that information.

Accountants

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on 2nd November 2011 and signed on its behalf by:

.....

Sara Haslam, Chairperson of the Board of Trustees

INDEPENDENT ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

We report on the financial statements for the year ended 31st March 2011, set out on pages 5 to 11.

Respective responsibilities of directors and reporting accountants

The trustees, who are also the directors of the company for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993, the 1993 Act, and that an independent examination is needed;

- i) to examine the accounts under section 43 of the 1993 Act;
- ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- iii) to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

(a) which gives me reasonable cause to believe that in any material respect the requirements:

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

BAKEWELL
2nd November 2011

J M G Foster
For and on behalf of
WEST AND FOSTER LIMITED
Reporting Accountants

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2011

	Notes	Restricted Funds £	Unrestricted Funds £	Total 2011 £	Total 2010 £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income					
Donations		-	2,256	2,256	3,814
Activities for generating income					
Fundraising		-	435	435	1,599
Bank interest		-	217	217	186
Incoming resources from charitable activities					
Grants received	2	49,305	316,023	365,328	308,128
Contracts		-	27,596	27,596	35,222
Rents		-	35,356	35,356	56,779
Direct payments		-	48,749	48,749	40,862
Social mileage		-	8,712	8,712	5,687
Other income		-	1,966	1,966	680
Total income		49,305	441,310	490,615	452,957
RESOURCES EXPENDED					
Cost of generating funds					
Costs of generating voluntary income	3	-	42	42	59
Charitable activities					
	3	58,263	392,835	451,098	414,697
Governance costs					
	3	-	5,116	5,116	5,865
		58,263	397,993	456,256	420,621
NET INCOMING RESOURCES BEFORE TRANSFERS.					
		(8,958)	43,317	34,359	32,336
TRANSFER BETWEEN FUNDS					
		-	-	-	-
NET MOVEMENT OF FUNDS IN YEAR					
		(8,958)	43,317	34,359	32,336
Reconciliation of funds					
TOTAL FUNDS BROUGHT FORWARD					
		18,033	193,394	211,427	179,091
TOTAL FUNDS CARRIED FORWARD					
		£9,075	£236,711	£245,786	£211,427

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.
The notes on pages 10 to 14 form part of these financial statements.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

BALANCE SHEET 31ST MARCH 2011

		2011		2010	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets			-		-
Investments					-
CURRENT ASSETS					
Debtors	6	5,795		-	
Cash at bank and in hand		281,826		251,046	
		287,621		251,046	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	7	(31,481)		(39,619)	
NET CURRENT ASSETS					
			256,140		211,427
Creditors: amounts falling due after one year		(10,354)		-	
NET ASSETS					
			£245,786		£211,427
FUNDS OF THE CHARITY					
Unrestricted funds	8	236,711		193,394	
Restricted funds	9	9,075		18,033	
TOTAL CHARITY FUNDS					
			£245,786		£211,427

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

For the financial year ended 31st March 2011 the company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements on pages 9 to 15 were approved and authorised for issue by the Board of Directors on 2nd November 2011 and signed on its behalf by:

.....
Sara Haslam, Chairperson, Director and Trustee

The notes on pages 10 to 14 form part of these financial statements.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011

1. ACCOUNTING POLICIES

(a) Basis of preparation of financial statements

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing.

The financial statements have been prepared in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable accounting standards, the Companies Act 2006 and the Financial Reporting Standards for Smaller Entities (April 2008).

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cashflow statement on the grounds that it qualifies as a small charity.

(b) Tangible fixed assets for use by the charity and depreciation

It has been the policy of the charity to treat all expenditure as revenue expenditure.

However, the charity has in its ownership a fully operational office with computer terminals etc. desks and chairs for which no value appears on the balance sheet. For insurance purposes the replacement value of these assets is £29500.

(c) Incoming Resources

Income comes mainly from the following sources:

1. Grants and contracts from various bodies to support charitable purposes.
2. Grants and contracts from various bodies to support management and administration.
3. Grants for the general use of the charity.
4. A variety of less significant amounts are raised by other means.

Income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. No permanent endowments have been received in the year.

(d) Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis including value added tax since this is not recoverable by the charity.

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

All expenditure is treated as direct charitable expenditure apart from committee expenses, professional fees and management charges.

(e) Pension costs

Contributions in respect of the charity's defined contribution pension scheme are charged in the Statement of Financial Activities for the year in which they are payable to the scheme.

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011

2. GRANTS RECEIVED

	Restricted Funds £	Unrestricted Funds £	Total 2011 £	Total 2010 £
Arc Limited (NVQ Funding)	365	-	365	219
Awards for All	-	-	-	9,182
Derbyshire County Council (SP Accommodation)	-	111,392	111,392	94,756
Derbyshire County Council (SP Floating Support)	-	52,961	52,961	52,843
Derbyshire County Council (rent)	10,354	-	10,354	-
Derbyshire County Council (removal costs)	-	18,250	18,250	-
Derbyshire Community Foundation	-	-	-	500
Derbyshire County Primary Care Trust (core funding)	-	88,714	88,714	88,112
Derbyshire County Primary Care Trust (outreach work)	-	3,414	3,414	3,391
Derbyshire County Primary Care Trust (groups - Dales)	8,975	-	8,975	8,886
Derbyshire County Primary Care Trust (groups - High Peak)	9,075	-	9,075	-
Derbyshire County Primary Care Trust (Programmes Grant)	-	-	-	2,505
Contingency Fund – long term absence	-	12,834	12,834	-
Derbyshire County Primary Care Trust (Outreach work - High Peak)	-	13,329	13,329	-
Derbyshire Dales District Council	-	-	-	500
Derbyshire NHS Mental Health Trust (work for severe needs)	-	15,129	15,129	20,100
Lloyds TSB Trust (Funding for Training Administration)	5,536	-	5,536	4,784
Rethink (Funding for Roadshow)	-	-	-	2,000
Training grant refunded	-	-	-	350
Tudor Trust (Funding for Chief Executive)	15,000	-	15,000	20,000
	<hr/>	<hr/>	<hr/>	<hr/>
	£49,305	£316,023	£365,328	£308,128
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THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2011

3. TOTAL RESOURCES EXPENDED

Costs directly allocated to activities	Basis of Allocation	Support	Housing	Governance	Total 2011	Total 2010
	£	£	£	£	£	£
Employment costs	By time	239,210	88,990	-	328,200	307,946
Agency staff	By time	4,641	-	-	4,641	5,136
Travelling and support costs	Direct	38,635	-	-	38,635	30,198
Training and Recruitment	Direct	3,174	-	-	3,174	3,385
Meetings and workshops	Direct	-	-	-	-	555
Housing Charges	Direct	-	22,222	-	22,222	33,015
Telephone	Direct	5,080	-	-	5,080	2,291
Stationary and supplies	Direct	2,560	-	-	2,560	2,336
Fundraising costs	Direct	42	-	-	42	59
Rent and Insurance	Direct	12,416	-	-	12,416	4,722
Cleaning	Direct	1,359	-	-	1,359	1,117
Computers and Equipment	Direct	1,697	-	-	1,697	6,087
Repairs and Maintenance	Direct	966	-	-	966	756
Bank Service Charges	Direct	32	-	-	32	18
Support and day groups	Direct	14,740	-	-	14,740	5,659
Volunteers claims	Direct	381	-	-	381	402
Publicity	Direct	429	-	-	429	108
Miscellaneous expenses	Direct	7,552	-	-	7,552	685
Flats maintenance	Direct	-	7,014	-	7,014	10,281
Support costs allocated to activities						
Committee expenses		-	-	865	865	386
Professional fees	Direct	-	-	4,251	4,251	5,479
		£332,914	£118,226	£5,116	£456,256	£420,621

4. NET MOVEMENT IN FUNDS FOR THE YEAR

	2011	2010
	£	£
The net movement in funds for the year is stated after charging:		
Accountancy fees	£2,520	£2,350

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2011

5. STAFF EMPLOYMENT COSTS

No remuneration was paid to trustees in the year. Expenses in respect of travelling totalling £98 were paid to trustees in the year.

	2011	2010
	£	£
The staff costs were :-		
Wages and salaries	292,841	274,296
Travelling and support costs	38,635	30,198
Social Security costs	20,597	20,042
Pension	15,127	13,608
Recruitment, training	2,811	3,385
Agency staff	4,641	5,136
	<u>£374,652</u>	<u>£346,665</u>

The average weekly number of staff employed by the charity, calculated as full time equivalents during the year was as follows:

	No.	No.
Direct charitable work	13	11
Management and administration	4	5
	<u>17</u>	<u>16</u>

No employee received remuneration of more than £50,000. There are 27 employees entitled to participate in the charity's pension scheme. This is a defined contribution scheme. The charity pays contributions to a pension company of the individual staff member's choice.

6. DEBTORS

	2011	2010
	£	£
Trade debtors	5,795	-
	<u>£5,795</u>	<u>£ -</u>

7. CREDITORS : Amounts falling due within one year

Grants in advance	20,828	37,243
Accruals	2,520	2,350
Sundry creditors	8,133	26
	<u>£31,481</u>	<u>£39,619</u>

8. FUNDS

	Restricted Funds £	Unrestricted Funds £	Total 2010 £
At 1st April 2010	18,033	193,394	211,427
Transfers between funds	-	-	-
Incoming resources for the year	49,305	441,310	490,615
Resources expended in the year	(58,263)	(397,993)	(456,256)
	<u>£9,075</u>	<u>£236,711</u>	<u>£245,786</u>
At 31st March 2011	£9,075	£236,711	£245,786

THE DERBYSHIRE FEDERATION FOR MENTAL HEALTH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2011**

9. RESTRICTED FUNDS

	Balance at 1st April 2010 £	Incoming Resources £	Resources Expended £	Balance at 31st March 2011 £
Arc Limited (NVQ Funding)	-	365	(365)	-
Awards for All	6,316	-	(6,316)	-
Derbyshire Community Foundation	500	-	(500)	-
Derbyshire County Council (rent for 3 years)	-	10,354	(10,354)	-
Derbyshire County PCT (groups)	-	8,975	(8,975)	-
Derbyshire County PCT (groups High Peak)	-	9,075	-	9,075
Derbyshire Dales District Council (insomnia relief)	500	-	(500)	-
Derbyshire Dales Town Council (field clearance)	500	-	(500)	-
Ernest Bailey Community Grant (CCBT License)	299	-	(299)	-
Lloyds TSB (Training administrator)	9,568	5,536	(15,104)	-
Tudor Trust (Funding for Chief Executive)	-	15,000	(15,000)	-
Training grant refunded	350	-	(350)	-
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	£18,033	£49,305	£(58,263)	£9,075
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10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds £	Unrestricted Funds £	Total 2011 £
Tangible fixed assets	-	-	-
Debtors	-	5,795	5,795
Cash at bank and in hand	9,075	279,864	288,939
Creditors	-	(48,948)	(48,948)
	<hr/>	<hr/>	<hr/>
	£9,075	£236,711	£245,786
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